

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

In preparation for the implementation of the “Philippine Psychology Act of 2009” or RA 10029, the Psychological Association of the Philippines (PAP) initiated activities to disseminate information about the law. The theme of last year’s PAP Annual Convention was “*RA10029: Promoting Excellence in the Practice of Psychology*”. PAP believes that RA10029 is a big step towards professionalizing and promoting excellence in the practice of Psychology in the Philippines.

As more and more psychologists become aware of the law, they become more engaged in the activities of PAP. This involvement is also reflected in the increase in membership. Last year, there were 1392 Affiliate members, 780 Associate members, and 155 Fellow members.

Academic and Scholarly Activities

The 48th Annual Convention with the theme “*RA10029: Promoting Excellence in the Practice of Psychology*” was held in Iloilo City August 17 to 19, 2011. The keynote address was given by Dr. Maria Lourdes A. Carandang, one of the most esteemed practicing psychologists in the country. The plenary speakers included Dr. Allan B.I. Bernardo who talked about the history of law and Dr. Aurora Odette C. Mendoza who gave an overview of RA10029. Practicing psychologists Dr. Ma.Teresa Gustilo-Villasor, Dr. Natividad A. Dayan and Dr. Imelda Villar discussed the Psychology Law and Ethics in the practice of psychology. Interesting discussion about the Psychology Act among members followed. The 2011 convention in Iloilo was the biggest PAP convention so far with 933 participants and almost 200 paper presentations.

As in the past, workshops are an integral part of the PAP’s annual convention, giving the members ample opportunities for continuing professional education. More and more workshops are initiated by PAP during the convention to address the needs of members particularly the Certified Psychologists to gain as many credit points as possible. Each division organized and sponsored a workshop: Actively Searching for the Filipino Gifted (Assessment and Developmental Psychology), Best Practices in Clinical Psychology (Clinical Psychology), Personality Pathology in DSM-V: Identifying Personality Traits and Diagnosing Personality Disorders (Assessment and Clinical

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

Psychology), Topics in Custody Evaluation and Dispute Resolution in High Conflict Marital Nullity (Assessment and Clinical Psychology), Quality Relationships – The Key to Success and Satisfaction: Practicing Choice Theory and Reality Therapy (Counseling and Developmental Psychology), Autism, Asperger and Child Development: Issues and Intervention Strategies from a Psychological Perspective (Assessment and Developmental Psychology), Using Contemporary Theories in Educational Psychology Research (Educational Psychology), Managing Impacts of Organizational Change on Human Resources (Industrial Psychology), and Introducing and Integrating LGBT Psychology in our Classmates and Curricula (Social Psychology).

Two workshops outside of the convention were also done. In May 2011, the Developmental Psychology division initiated a one-day workshop entitled, *“How to Spot and Manage Depression, Anxiety, Oppositional behavior among Children and Adolescents”* by Dr. Josie Banaglorioso with Dr. Paz Manaligod as the workshop organizer. In October 2011, a two-day workshop of the Educational Psychology Division was headed by its chair, Dr. Felicidad T. Villavicencio with Dr. Jerome A. Ouano and Dr. Elmer D. Dela Rosa as its speakers. This workshop was designed to promote an understanding of the use of statistics as a tool in quantitative research in the fields of psychology and education. This seeks to develop decisiveness among educational psychologists and teachers in the use of statistical tools with a solid anchorage on the paradigms and theories as well as the empirical considerations of quantitative research.

For the first time in three years, the oath-taking of newly certified psychologists was held during the closing ceremony of the annual convention. More than 100 psychologists took their oath as specialist psychologists in the different specializations: Assessment, Counseling, Clinical, Developmental, Educational, Industrial-Organizational, and Social.

The Public Interest Committee under the External Relations Officer also came out with two public statements in 2011. In May 2011, PAP came out with a statement about Dr. Maria Lourdes A. Carandang. The statement of support for Dr. Carandang is PAP's response to an issue then that put Dr. Carandang's work in public scrutiny. To quote the statement, “the Psychological Association of the Philippines acknowledges that Dr. Maria

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

Lourdes A. Carandang is one psychologist who has adhered to the highest professional standards throughout her career that has spanned three decades. She has served the psychology community in many important ways over many years, and has been an advocate of continuing professional development of psychologists in the country. Aside from her contributions to the Psychological Association of the Philippines, she has also rendered service to various institutions ...”

In October 2011, PAP issued another statement on **Non-Discrimination Based on Sexual Orientation, Gender Identity and Expression**. The public statement (<http://www.pap.org.ph/?ctr=page&action=resources>) ends with:

In order to eliminate stigma, prejudice, discrimination and violence against LGBT, the PAP resolves to support efforts to:

- oppose all public and private discrimination on the basis of actual or perceived sexual orientation, gender identity and expression;
- repeal discriminatory laws and policies, and support the passage of legislation at the local and national levels that protect the rights and promote the welfare of people of all sexual orientations and gender identities and expressions;
- eliminate all forms of prejudice and discrimination against LGBTs in teaching, research, psychological interventions, assessment and other psychological programs;
- encourage psychological research that addresses the needs and concerns of LGBT Filipinos and their families and communities;
- disseminate and apply accurate and evidence-based information about sexual orientation and gender identity and expression to design interventions that foster mental health and wellbeing of LGBT Filipinos.

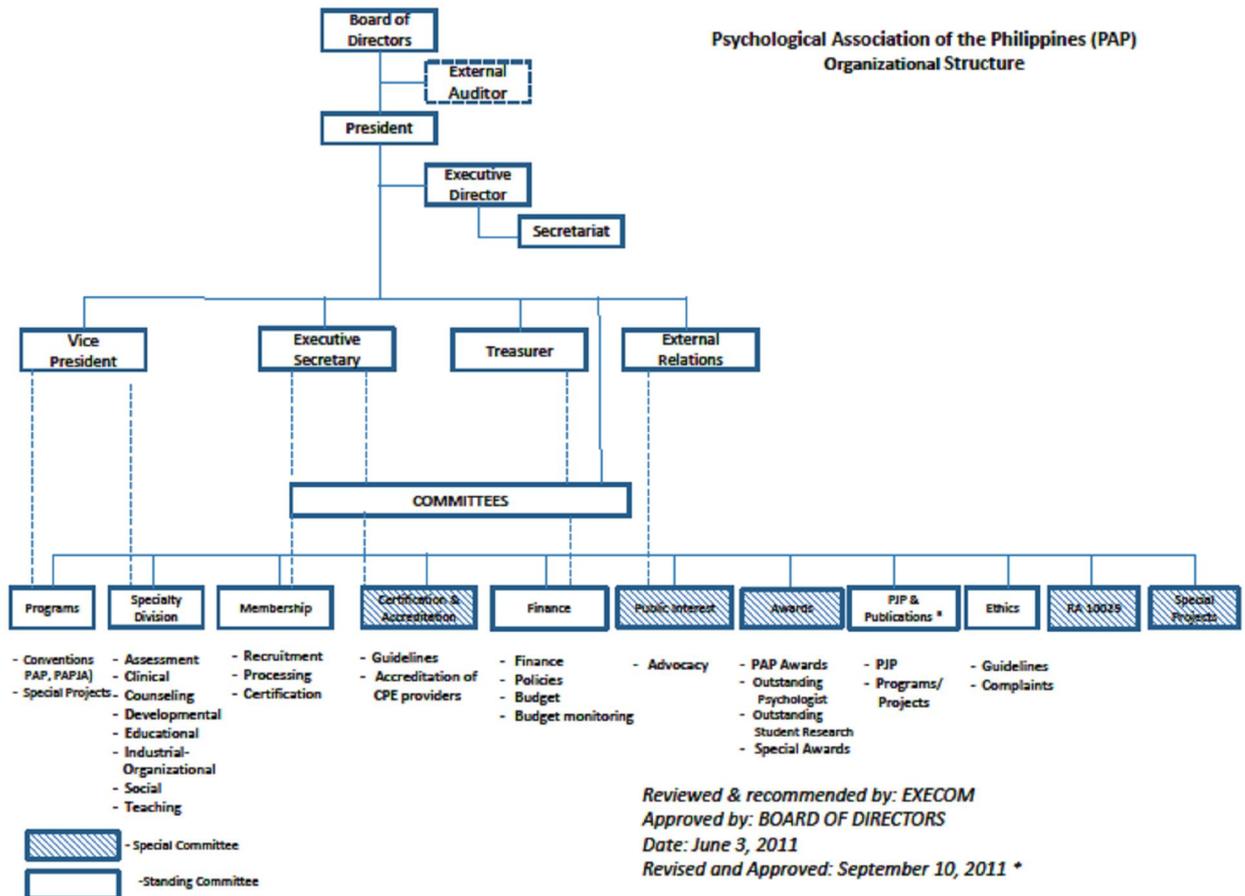
In 2011, PAP awarded three travel grants to members who attended the Conference of the Asian Association of Social Psychology in Kunming China in July 2011. Two grants of US\$600 each were given to those who attended the Asian Summer School, and one grant of US\$500 was given to a paper presenter during the main conference.

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

Institutional or Organizational Development Activities

In April 2011, the Psychological Association of the Philippines had a two-day Strategic Planning workshop facilitated by industrial psychologist Dr. Regina Hechanova, current PAP Vice-President. The workshop goals included revisiting the current strategic plan of PAP in light of current trends/issues, identifying the appropriate structure of PAP given future directions/plans, clarifying responsibilities of the officers, board members, committee heads, PAP staff, identifying action plans for remainder of the year, and agreeing on monitoring mechanisms. One of the workshop outputs was an organizational chart indicating the current structure of PAP based on the By-laws and the current practice of the organization.

[attached org chart]



PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

We also did responsibility mapping during the workshop where tasks and functions of each officer, committee head and staff were identified. A consolidated responsibility map allowed us to see overlap in functions and identify positions with too many functions. At the end of the workshop we were able to identify which are the current standing committees and which are special committees.

One of the recommendations in that workshop was to review this consolidated responsibility map vis-à-vis the by-laws and see the need for a possible change in the constitution of PAP. A follow-up operational planning meeting was held last November 2011. In the November meeting, the responsibility mapping activity was completed for all identified committees. Plan of activities for the year 2012 was mapped out including activities for the 50th anniversary of PAP, developing PAP's Manual of Operations, and convention plans.

Public Interest, Awards and RA10029 were identified as special committees which can be changed to standing committees later. The Specialty Division committee was formed to take charge of the activities of the various specialty divisions. One of the most important accomplishments of PAP as an organization in 2011 was the active involvement of PAP specialty divisions in initiating workshops and meetings for their members. The main functions of the specialty divisions include initiating workshops for their members, conducting research and an outreach program for the public (non-PAP members).

A standard PowerPoint template on the overview of the Psychology Act including some frequently asked questions (FAQs) was developed by the Committee on RA10029 headed by Dr. Aurora Odette C. Mendoza. The PAP continued to assist the Professional Regulatory Commission for whatever needs were asked in relation to the creation of the PRB.

One of the major decisions we had in 2011 was the hiring of an Executive Director starting February 2011. The ED position was previously a part-time position from February to November 2011. After 6 months, the ED position and the ED herself were evaluated to look into future directions. After a thorough review, the PAP

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT

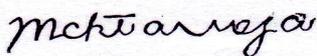
EXECOM recommended to the Board of Directors that the ED be made a full time position.

Another important accomplishment of PAP in 2011 is the improvement of the website, the funds of which came partly from a grant from the American Psychological Association. The current website is user-friendly, comprehensive and informative for members. Important documents such as RA10029, PAP Code of Ethics, application forms for both membership and certifications are all uploaded in the website. PAP continues to communicate to its members both through the website and the yahoogroups.

Financial Standing

The revenues of PAP come from membership fees, certification application fees, annual convention net income, junior affiliates' convention net income, workshop earnings, interest income of existing accounts, and donations. The expenses, on the other hand, are administrative expenses and division and committee expenses. As of December 31, 2011, the standing balance of the regular checking account of the organization is P1,992,082.59 (unaudited) which has increased to about P800,000.00 compared to 2010. The dollar account amounts to \$12,193.76. The PAP also maintains three accounts for specific purposes P95,867.39 and \$12,492.03 (for the Asian Association of Social Psychology funds meant to give financial support to Filipino psychologists who wish to participate in the AASP conventions) and P107,510.42 (FG David account to fund research relevant to the work of Dr. David).

Prepared by:



Maria Caridad H. Tarroja

PAP President

PAP 2011 ACCOMPLISHMENT AND ACTIVITIES REPORT
