



**Psychological Association of the Philippines**

**CERTIFICATION OF PSYCHOLOGY SPECIALISTS  
APPLICATION FORM: INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGIST**

(The application period for first time applicants is from January 2 to February 28 of every year)

**Cover Page**

**Name of applicant:** (Please print in upper case/caps)

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SURNAME/FAMILY NAME	GIVEN NAME	MIDDLE NAME
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**Contact information** (all information is required):

Permanent Residence: \_\_\_\_\_

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Work Address: \_\_\_\_\_

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Phone/Fax: \_\_\_\_\_ Email address: \_\_\_\_\_

**Submission information:**

Date submitted: \_\_\_\_\_

Checklist of application documents for Industrial-Organizational Psychologist:

- Cover Page of application form
- Completed application form
- Annex A: Transcript of records in relevant graduate degree
- Annex B: Supporting documents for professional experience
- Annex C: Supporting documents for professional development activities
- Annex D: NBI clearance or Certification from employer of no criminal record or sanctions
- Two sets of all the documents above, placed in long folder with applicants printed name (SANTOS, M. A.) on the ear of the folder. (*pls. present documents in the listed order*)
- Two folders placed inside one big brown envelope with applicants printed name (SANTOS, M.A.) printed on the upper right hand corner of the front side of the envelope, and the area of specialization applied for printed on the upper left hand side.

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Printed Name and Signature of Applicant

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To be filled up by PAP:

Payment made:  Cash     Check     Others, please specify details: \_\_\_\_\_

Submission Record # \_\_\_\_\_ OR # \_\_\_\_\_

Received by:  
Printed name and signature

**CERTIFICATION OF PSYCHOLOGY SPECIALISTS:  
INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGIST**

**APPLICATION FORM**

**Name of applicant:** (Please print in upper case/caps)

<i>SURNAME/FAMILY NAME</i>	<i>GIVEN NAME</i>	<i>MIDDLE NAME</i>
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INSTRUCTIONS: Please fill up only the right most column.

*For PAP  
use only:*

	<i>Applicant's Credentials</i>
[ ]	<p><b>1. Active Associate or Fellow of the PAP</b> Indicate current status:  <input type="checkbox"/> Associate  <input type="checkbox"/> Fellow</p>
[ ]	<p><b>2. Educational Requirements:</b>                  2.a Educational Attainment.  <i>Indicate Relevant degree earned:</i>                  A Master of Arts or PhD in psychology with major / specialization in:  <input type="checkbox"/> IO psychology                      <input type="checkbox"/> psychological measurement  <input type="checkbox"/> human resource management      <input type="checkbox"/> counseling psychology  <input type="checkbox"/> organization development              <input type="checkbox"/> social psychology  <input type="checkbox"/> other (pls specify) _____                   (Please submit original or authenticated transcript of records in Annex A)</p>
[ ]	<p>2.b. Coursework                   Indicate which graduate courses taken:   <input type="checkbox"/> Industrial Psychology  <input type="checkbox"/> Organizational Psychology  <input type="checkbox"/> Human Resource Development  <input type="checkbox"/> Organizational Development  <input type="checkbox"/> Psychometrics/Psychological Testing  <input type="checkbox"/> Group Dynamics or Group Process  <input type="checkbox"/> Research Methods  <input type="checkbox"/> Completion of a graduate level thesis related to applying psychological principles to a problem related to education.                   List other graduate level courses taken in IO:</p>

<i>For PAP use only:</i>	<i>Requirements</i>	<i>Applicant's Credentials</i>
[ ]	<p><b>3. Professional Work Experience</b>  a) Summarize relevant professional experience in practice or teaching of Human Resource Management or Organization Development</p> <p><i>(Please submit supporting documents, as applicable: certificates of employment or academic/teaching load, summary of trainings, publications, research reports, and other outputs that fall within the various sub-areas of assessment psychology, etc, over the last 3 years in Annex B)</i></p>	
[ ]	<p><b>4. Professional Development</b>  Indicate total number of professional development activities in last three years</p> <p><i>(Please submit supporting documents in Annex C )</i></p>	
[ ]	<p><b>5. Good Moral Character.</b> Evidence that you have not been convicted of any civil, criminal, or administrative offense, or of ethical violation related to the professional practice of psychology. Indicate document submitted in Annex D.</p> <p>_____ NBI clearance (for those not employed)  _____ Certification of Employer (for those employed)</p>	

*\*Please refer to the Primer on Certification of Psychology Specialist for other general and specific guidelines.*

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*Printed Name and Signature of Applicant*